

Person Specification – Class Teacher 2018

Professional Development

- Essential Attributes – Qualified Teacher Status
- Desirable Attributes – Honours Degree

Skills

- Display commitment to the protection and safeguarding of children and young people
- An excellent classroom practitioner
- Ability to relate and empathise with pupils and to develop trusting and respectful relationships with them
- High level of written, oral and communication skills
- Able to offer expertise in a specific subject or area, an interest in Maths would be of particular value
- Work effectively as part of a team, relating well to colleagues, pupils & parents
- Ability to demonstrate a commitment to equality of opportunity for all pupils
- Ability to investigate, solve problems and make decisions
- Management of people and resources
- Able to use own initiative and motivate others
- Ability to demonstrate high level of ICT skills
- Commitment to an involvement in extra-curricular activities
- Respect for confidentiality of information concerning individual pupils and ability to use discretion in circumstances of disclosure

Knowledge & Understanding

- Up to date knowledge of relevant legislation and guidance in relation to working with and the protection of children and young people
- Knowledge of the National Curriculum and the ability to translate into lessons
- Effective use of ICT to support learning
- Any statutory curriculum requirements and the requirement for assessments, recording and reporting of pupils' attainment and progress
- Full working knowledge of relevant policies/codes of practice/legislation

Disposition and Attitude

- Positive and optimistic attitude towards School improvement and inclusion
- Open-minded and receptive to new ideas, approaches and challenges
- Places high priority on effective team working and works easily and comfortably in a team environment
- Be open to coaching and mentoring from peers within school
- Adaptable and able to think on your feet
- Have confidence to challenge colleagues to ensure best practice

Other Conditions

- Supportive of the Christian Ethos of the School.
- School operates a no smoking policy
- Completed DBS and reference check.
- Completed pre-employment Health Check
- This school is committed to safeguarding and promoting the wellbeing of all children, and expects our staff and volunteers to share this commitment.
- Evidence of previous Performance Management cycles or Teaching Practice reports.