

Personal Specification

Post Title: Speech & Language Therapist



Qualifications & Experience	Essential E/ Desirable D	Evidenced in
Relevant degree qualification	E	Application form
Evidence of further professional development	D	Application form
Experience of working in an education setting	D	Form/ interview
Experience of working with children with a range of speech, language and communication needs	E	Form/interview
Skills and Experience		
Excellent interpersonal skills, confident individual who can communicate in a professional manner	E	Interview
Excellent, administrative, IT skills, Word and Excel or equivalent systems	E	Application form
Excellent written and oral communication skills	E	Form/Interview
Excellent organisational skills	E	Form /Interview
Understanding of how children's speech, language and communication skills develop	E	Form/interview
Ability to conduct assessments, analyse data and make informed judgements	E	Form/ interview
Ability to produce clear reports and support packages, including resources	E	Reference
Ability to lead and develop individual and group speech & language therapy programmes	E	Form/Interview
Other Attributes		
Proactive, flexible and adaptable	E	Interview/reference
Punctual and conscientious	E	Reference
Excellent attention to detail and accuracy	E	Reference
Discretion, tact and confidentiality at all times.	E	Interview/reference
Patience and a positive attitude	E	Interview/reference
Good time management and the ability to prioritise workload	E	Reference
Able to work under pressure and to deadlines, and produce accurate results	E	Reference/form
Ability to build good relationships with children, staff, parents and carers	E	Reference
Ability to work alone or in a team, able to use initiative	E	Reference/form

Allerton Church of England Primary School is an equal opportunity employer and is committed to the safeguarding and to promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced DBS check is required for the successful applicant.

NB: If shortlisted, any relevant issues arising from references will also be taken up at interview. References will be used to support the selection panel's assessment.