



**Headteacher:** Helen Stott **Deputy Head:** Jo Linsley **EYFS Deputy Head:** Elizabeth Willis

## Job Description

### Job Description: Speech & Language Therapist

**Grade: SO1 (£24,892 - £26,539 full time) pro-rata for term time only**

#### Key Tasks:

- To lead and develop a Speech and Language therapy programme throughout the school with children from 2- 11 years;
- To provide a high level of clinical expertise in the assessment and management of children with a broad range of speech, language and communication needs To the development and delivery of appropriate training programmes for parents, carers and education staff to maximise the children's progress
- To develop and lead individual and group interventions.

#### Specific Responsibilities:

- To actively promote the school ethos and school policies, with particular responsibility for raising the profile of speech and language therapy, both within the school and in the wider community;
- To provide a high level of clinical expertise in the assessment and management of children with a broad range of speech, language and communication
- To work in partnership with other professionals, parents, carers and education staff in the delivery of Speech and Language programmes;
- To establish and develop links and effective working relationships with relevant organisations;
- To initiate developments in service delivery which are evidence-based and innovative and targeted to those most in need;
- To be responsible for the delivery and evaluation of training provided to school staff, parents/carers
- To ensure speech & language documentation is maintained
- To attend staff meetings, parents' evenings and Annual Reviews as required;
- To gather evidence to support children's learning, and funding/EHCP requests
- To participate in regular Supervision and Performance Management.

#### General Responsibilities

- To maintain confidentiality in all aspects of work at the school;
- To co-operate with all school staff in maintaining good relationships with parents, outside agencies and the general public in order to promote and uphold the school's image;



- To perform any other duties as are within the scope, spirit and purpose of the position as requested by Senior Leadership Team

**Competencies**

- Post-qualification experience working as Speech and Language Therapist
- Ability to work with children of varying complexities
- Evidence of collaborative practice within multidisciplinary teams and education;
- Good IT and word processing skills.
- Eligible for certified RCSLT membership
- HCPC registered
- Experience of working with children in the 2-11 age range
- Subject to enhanced DBS check
- Ability to prioritise and organise own workload effectively and use initiative to deal with a wide variety of speech, language and communication needs.